

State of Alaska FY2005 Governor's Operating Budget

Department of Health and Social Services Children's Services Training Component Budget Summary

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Component: Children's Services Training

Contribution to Department's Mission

The Office of Children's Services Training component provides education and training to OCS social workers, social services associates, licensing workers, supervisors and managers. Training is designed to enhance workers' ability to recognize abuse and neglect, increase their skills in working with children and their families, prevent further abuse and neglect, and strengthen workers' ability to assess when it is necessary to retain custody of a child.

Core Services

The Office of Children's Services and the University of Alaska have partnered to provide the three primary programs of this component: the Family Services Training Academy, the "return to school" program, and the student recruitment program. The Children's Services Training Academy provides a two-week intensive Training and Orientation of New Employees (TONE) within the first month of hire. The office also provides at least four days of advanced training for journey-level workers, and advanced specialized training for experienced staff.

The Children's Services Training Academy staff track the training of OCS social workers and develop curriculum, materials, and technology to deliver current information for OCS social work staff, as well as coordinate and facilitate presentation of training by other experts in the field of child welfare. The University practicum instructors are provided under RSA's with OCS. They are available on site for the students during their practicum time.

The "return to school" program gives OCS staff the opportunity to complete either a Bachelor of Social Work or Master of Social Work at UAA or UAF while on educational leave. The staff member is obligated to return to OCS to work upon completion of the degree.

The student recruitment program supports individuals who are completing their BSW degree program at UAA or UAF. These individuals are placed in the Anchorage or Fairbanks OCS offices in special units with a practicum instructor. In an effort to attract new workers to rural areas of the state, the program for FY2004 continues to include an enhanced stipend for any student who will agree to fulfill their work commitment with OCS anywhere in the state.

FY2005 Resources Allocated to Achieve Results

FY2005 Component Budget: \$1,209,000	Personnel:	
	Full time	0
	Part time	0
	Total	0

Key Component Challenges

Better Trained Social Workers: The Children's Services Training component will continue to deliver, develop and expand the training for personnel employed or preparing for employment at OCS in areas of child protection, foster care and adoption assistance.

Significant Changes in Results to be Delivered in FY2005

No service level changes.

Major Component Accomplishments in 2003

Trained New Employees: Approximately 65 new social workers completed the two week training, Training and

Orientation for New Employees (TONE); and 55 workers attended a third week of training, "The Effects of Abuse and Neglect on Child Development." 59 workers attended additional training on "Separation, Placement and Reunification."

Trained Existing Employees: The Children's Services Training Academy delivered 77 training sessions, representing 195 days of in-service training to 289 OCS workers. Division staff attended training on a variety of topics that included Advanced Intensive Sexual Abuse Interviewing Skills, Core Separation, Placement and Reunification, Structured Decision Making, Indian Child Welfare Act, Advanced Specialized Foster Care & Adoption, and Legal Issues in Child Welfare, Understanding Adolescents, Specialized Case Planning, Adult Psychopathology, Key Issues in Employee Relations Law, Substance Abuse Treatment, Ethical Child Welfare Practice, Issues in Permanency Planning & ICWA, and Coaching Skills for Supervisors.

The Training Academy also provided permanency planning social workers with Pre-Finalization Adoption Services training in March 2003 with a national trainer from the Institute for Human Services in Ohio. Training covered placement strategies so workers would understand the importance of providing thorough and accurate information about the child's history, and know how to develop and implement a transitional placement plan incorporating pre-placement visits, continuity of care, parenting strategies and reducing unnecessary changes. Also covered in this training were the typical emotional conflicts, fears and expectations of adoptive parents and children in the placement process.

At the close of FY03, the adoption specialists in each region took part in revamping the 3-day adoption training into two, 2-day trainings. In FY04, the following adoption trainings will be offered:

1. 213: Specialized Foster Care & Adoption: The Foundation
2. 214: Specialized Foster Care & Adoption: Pre Finalization

Offered Social Work Degree Programs at UAA or UAF: OCS and the University of Alaska partnered to give OCS staff the opportunity to complete either a Bachelor of Social Work or Master of Social Work at UAA or UAF while on educational leave. As of June 2003, 46 Bachelor of Social Work students had taken advantage of the practicum opportunity with OCS. Of these 46 students, the Division has hired 17. 20 MSW Students who were employed by OCS were on educational leave, 12 of the 20 completed their degrees or continue toward the degree while working in OCS, the others are no longer in the program.

The Foster Parent Training Center: The Foster Parent Training Center and foster parents met with new workers to explain their roles in assisting children in OCS custody. The Attorney General's staff, the Public Defender's office and the Guardian Ad Litem's office all contributed time and staff to provide information about their organizations and services to the OCS workers.

Outside Organization Participate in Training: The Children's Services Training Academy and the office invited their community partners, such as the tribal Indian Child Welfare Act (ICWA) workers, to participate in the trainings offered by the Family Services Training Academy. This has led to a greater understanding of one another's roles and responsibilities in keeping children safe.

Statutory and Regulatory Authority

No statutes and regulations.

Contact Information
<p>Contact: Janet Clarke, Director, Administrative Services Phone: (907) 465-1630 Fax: (907) 465-2499 E-mail: Janet_Clarke@health.state.ak.us</p>

Children's Services Training Component Financial Summary

All dollars shown in thousands

	FY2003 Actuals	FY2004 Authorized	FY2005 Governor
Non-Formula Program:			
Component Expenditures:			
71000 Personal Services	0.0	0.0	18.0
72000 Travel	0.0	100.0	88.6
73000 Contractual	0.0	1,120.4	1,102.4
74000 Supplies	0.0	0.0	0.0
75000 Equipment	0.0	0.0	0.0
76000 Land/Buildings	0.0	0.0	0.0
77000 Grants, Claims	0.0	0.0	0.0
78000 Miscellaneous	0.0	0.0	0.0
Expenditure Totals	0.0	1,220.4	1,209.0
Funding Sources:			
1002 Federal Receipts	0.0	797.0	789.9
1003 General Fund Match	0.0	423.4	419.1
Funding Totals	0.0	1,220.4	1,209.0

Estimated Revenue Collections

Description	Master Revenue Account	FY2003 Actuals	FY2004 Authorized	FY2005 Governor
<u>Unrestricted Revenues</u>				
None.		0.0	0.0	0.0
Unrestricted Total		0.0	0.0	0.0
<u>Restricted Revenues</u>				
Federal Receipts	51010	0.0	797.0	789.9
Restricted Total		0.0	797.0	789.9
Total Estimated Revenues		0.0	797.0	789.9

**Summary of Component Budget Changes
From FY2004 Authorized to FY2005 Governor**

All dollars shown in thousands

	<u>General Funds</u>	<u>Federal Funds</u>	<u>Other Funds</u>	<u>Total Funds</u>
FY2004 Authorized	423.4	797.0	0.0	1,220.4
Proposed budget decreases:				
-Department-wide travel reduction	-4.3	-7.1	0.0	-11.4
FY2005 Governor	419.1	789.9	0.0	1,209.0